**THIS DOCUMENT MUST BE CLEARLY POSTED AT ALL CONSTRUCTION SITES FUNDED IN PART WITH STATE FUNDS**

**State of Maine Department of Labor - Bureau of Labor Standards**
**Augusta, Maine 04333-0045 - Telephone (207) 623-7906**

**Wage Determination - In accordance with 26 MRS §1301 et. seq., this is a determination by the Bureau of Labor Standards, of the fair minimum wage rate to be paid to laborers and workers employed on the below titled project.**

## 2024 Fair Minimum Wage Rates -- Highway & Earth Penobscot County

| Occupational Title | Minimum Wage | Minimum Benefit | Total |
|---|---|---|---|
| Brickmasons And Blockmasons | $32.25 | $4.33 | $36.58 |
| Bulldozer Operator | $28.00 | $6.49 | $34.49 |
| Carpenter | $27.50 | $6.20 | $33.70 |
| Cement Masons And Concrete Finisher | $22.67 | $2.21 | $24.88 |
| Commercial Divers | $30.00 | $4.62 | $34.62 |
| Construction And Maintenance Painters | $26.00 | $3.81 | $29.81 |
| Construction Laborer | $22.36 | $2.60 | $24.96 |
| Crane And Tower Operators | $33.93 | $9.47 | $43.40 |
| Crushing Grinding And Polishing Machine Operators | $23.00 | $5.21 | $28.21 |
| Drywall And Ceiling Tile Installers | $26.20 | $10.62 | $36.82 |
| Earth Drillers - Except Oil And Gas | $21.29 | $2.53 | $23.82 |
| Electrical Power - Line Installer And Repairers | $38.93 | $8.91 | $47.84 |
| Electricians | $33.64 | $18.07 | $51.71 |
| Elevator Installers And Repairers | $68.38 | $45.29 | $113.67 |
| Excavating And Loading Machine And Dragline Operators | $23.75 | $3.67 | $27.42 |
| Excavator Operator | $29.75 | $5.10 | $34.85 |
| Fence Erectors | $20.00 | $0.00 | $20.00 |
| Flaggers | $18.00 | $0.34 | $18.34 |
| Floor Layers - Except Carpet/Wood/Hard Tiles | $27.00 | $6.21 | $33.21 |
| Glaziers | $37.00 | $6.60 | $43.60 |
| Grader/Scraper Operator | $22.61 | $12.50 | $35.11 |
| Hazardous Materials Removal Workers | $21.50 | $1.54 | $23.04 |
| Heating And Air Conditioning And Refrigeration Mechanics And Installers | $32.00 | $5.46 | $37.46 |
| Heavy And Tractor - Trailer Truck Drivers | $23.75 | $4.67 | $28.42 |
| Highway Maintenance Workers | $19.00 | $0.00 | $19.00 |
| Industrial Machinery Mechanics | $31.25 | $1.01 | $32.26 |
| Industrial Truck And Tractor Operators | $29.25 | $4.06 | $33.31 |
| Insulation Worker - Mechanical | $24.05 | $3.59 | $27.64 |
| Ironworker - Ornamental | $27.75 | $4.50 | $32.25 |
| Light Truck Or Delivery Services Drivers | $19.00 | $0.33 | $19.33 |
| Millwrights | $33.75 | $8.78 | $42.53 |
| Mobile Heavy Equipment Mechanics - Except Engines | $22.61 | $12.50 | $35.11 |
| Operating Engineers And Other Equipment Operators | $22.00 | $1.09 | $23.09 |
| Paver Operator | $27.03 | $13.85 | $40.88 |
| Pile-Driver Operators | $32.75 | $1.95 | $34.70 |
| Pipelayers | $28.50 | $4.43 | $32.93 |
| Plumbers Pipe Fitters And Steamfitters | $30.00 | $5.87 | $35.87 |
| Pump Operators - Except Wellhead Pumpers | $31.49 | $32.08 | $63.57 |
| Radio Cellular And Tower Equipment Installers | $26.00 | $3.77 | $29.77 |
| Reclaimer Operator | $27.03 | $7.68 | $34.71 |
| Reinforcing Iron And Rebar Workers | $22.67 | $25.11 | $47.78 |
| Riggers | $31.25 | $7.68 | $38.93 |
| Roofers | $24.00 | $3.35 | $27.35 |
| Screed/Wheelman | $25.40 | $3.01 | $28.41 |
| Sheet Metal Workers | $25.25 | $5.68 | $30.93 |
| Structural Iron And Steel Workers | $30.04 | $7.22 | $37.26 |
| Tapers | $28.00 | $1.71 | $29.71 |
| Telecommunications Equipment Installers And Repairers - Except Line Installers | $28.33 | $6.08 | $34.41 |
| Telecommunications Line Installers And Repairers | $26.00 | $4.83 | $30.83 |
| Tile And Marble Setters | $27.75 | $6.73 | $34.48 |

**Welders are classified as the trade to which welding is incidental (e.g. welding structural steel is Structural Iron and Steel Worker)**

**Apprentices – The minimum wage rates for registered apprentices are the rates recognized in the sponsorship agreement for registered apprentices working in the pertinent classification.**

**For any other specific trade on this project not listed above, contact the Bureau of Labor Standards for further clarification.**

**Title 26 §1310 requires that a clearly legible statement of all fair minimum wage and benefits rates to be paid the several classes of laborers, workers and mechanics employed on the construction on the public work must be kept posted in a prominent and easily accessible place at the site by each contractor and subcontractor subject to sections 1304 to 1313.**

**Appeal – Any person affected by the determination of these rates may appeal to the Commissioner of Labor by filing a written notice with the Commissioner stating the specific grounds of the objection within ten (10) days from the filing of these rates.**

**A true copy**

**Attest:** Scott R. Cotnoir
**Scott R. Cotnoir**
**Wage & Hour Director**
**Bureau of Labor Standards**

**Expiration Date: 12-31-2024**
**Revision Date: 1-3-2024**